

# Haseeb Asad

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## EDUCATION

**Lahore University of Management Sciences**  
*Bachelor of Science in Computer Science*

Lahore, Punjab

## EXPERIENCE

### AI-First Senior Software Engineer

Dec 2025 – Present

*Khoros (IgniteTech) – Full-Time*

*Remote*

- Own the **Member Experience track** end-to-end, shipping full-stack features across **React/TypeScript** and **Java/GraphQL**, shaping requirements from PRD through QA for a **multi-tenant SaaS** platform serving large enterprise communities
- Architect **cross-service event pipelines** and **multi-layer feature flag patterns**, enabling incremental rollout and production safety across **hundreds of tenant instances**
- Contribute across a **multi-repo analytics pipeline** spanning event generation, data transformation, indexing, and dashboard exposure
- Pioneer **AI-augmented development workflows** using Claude Code and custom automation tooling for code review, deployment, and cross-repo analysis, shipping at higher velocity with fewer defects

### Lead Software Engineer

Jul 2025 – Jan 2026

*Glow – Full-Time*

*Lahore*

- Contributed full-stack to Glow's CRM (**React, Node.js**), supporting the Sales team with rapid feature delivery and reducing requirement turnaround by **50%**
- Built data-driven solutions with **Python, SQL, Airtable**, and **Grafana** to deliver insights that improved efficiency and increased revenue
- Developed automations in **Python** and **Node.js** for the leads pipeline, leveraging APIs for org-wide workflows
- Worked with **Kafka, AWS** (CloudWatch, Fargate), and observability tools to deploy, debug, and maintain reliable systems

### Software Engineer II

Feb 2025 – Aug 2025

*Bazaar Technologies – Full-Time*

*Lahore*

- Contributed to **15+ microservices** (Java/Kotlin with Spring Boot, NestJS, React) by refactoring, scaling, and improving critical systems powering Bazaar's B2C shift
- Designed and implemented the **Order Level Packaging** system, enabling warehouse-wide adoption and supporting a **100%** increase in customer orders
- Strengthened platform reliability by implementing **event-driven architecture** (Avro + Kafka), containerization (**Docker**), and canary releases on **Kubernetes** through **ArgoCD**
- Practiced test-driven development and enhanced observability with **Grafana, Prometheus**, and debugging workflows, ensuring production-grade services
- Maintained high uptime as an **on-call engineer**, rapidly resolving issues to ensure uninterrupted operations for 24/7 customer deliveries

### Backend & Automations Engineer

Dec 2024 – Feb 2025

*Digital Elites Dev - Full-Time*

*Lahore*

- Built and deployed scalable backend systems using **Django, Flask**, and **Node.js**, improving client workflows and operational efficiency
- Developed automations using **Zapier** and **Selenium** for web scraping and automated interactions, reducing manual effort by **75%**
- Led code-review processes and pull request management to ensure code quality and maintainability

## ACHIEVEMENTS AND LEADERSHIP

### Devathon Hackathon Champion | DevSinc, 2024

- Secured **first place** among **70+ teams** by engineering a scalable web solution that achieved **95%** positive jury feedback

### Vice President, SPADES | LUMS

- Spearheaded **LUMS' largest student society**, growing membership by **40%** to **300+** active participants and orchestrating **15+** major events

## TECHNICAL SKILLS

**Languages:** Java, Kotlin, Python, TypeScript, Go, C/C++, SQL, GraphQL

**Frameworks:** Spring Boot, React.js, Next.js, Node.js, NestJS, Flask, Django, Flutter

**Cloud & DevOps:** AWS (EKS, Fargate, CloudWatch, S3), GCP, Docker, Kubernetes, ArgoCD, Jenkins, Terraform, Vercel

**Data & Messaging:** Kafka, PostgreSQL, MongoDB, Elasticsearch, Airtable

**AI & Tooling:** Claude Code, Codex, T3 Code, Cursor, MCP Servers, Git, Jira, Asana, Postico, Postman, Selenium

**Observability:** Prometheus, Grafana, CloudWatch, Kafka UI